



THE CENTRAL ASSOCIATION FOR
THE BLIND AND VISUALLY IMPAIRED

Where **Potential** Meets Opportunity

In Memoriam

Our 2009 Annual Report is dedicated to the memory of Roger Sinnott.



From 1948 to his passing in 2009, Mr. Sinnott served CABVI as a Board Member from 1948 to 1990, Chairman from 1969 to 1974 and Emeritus Director from 1991 to 2009.

Roger Sinnott
September 13, 1913 -
May 1, 2009

A Visionary dedicated to CABVI's growth and stability. A Leader who made a difference in the lives of people who are blind or visually impaired.

*Cover photo: Amos Ackerman packages examination gloves.
Learn more about Amos on page 14.*

Established in 1929...

CABVI is a not-for-profit agency that serves people who are blind or visually impaired, from newborns to the elderly, usually at no charge.

We offer comprehensive vision rehabilitation, employment, and technology services personally tailored to people with visual impairments.

Our mission is to assist people who are blind or visually impaired to achieve their highest levels of independence.

Our Message

By every measure, the Central Association for the Blind and Visually Impaired experienced our strongest year ever in 2009. Facing unprecedented challenges nationally and locally, CABVI's three exceptional boards of directors, professional staff and consumers collaborated, with generous support from thousands of contributors and volunteers, to bring about remarkable success.

At its core, the Central Association for the Blind and Visually Impaired is the place where potential meets opportunity:

- Working-age people who are blind or visually impaired, with the potential for self-sufficiency, come to CABVI for vocational training to reenter the workforce confident of their ability to succeed,
- Seniors with vision loss who desire continued independence receive the care and advice they require to stay in their homes, safe and secure,
- Children who are blind or visually impaired, and want little more than to just be kids, learn how to use their abilities to overcome their disability,
- The United States Department of Defense, Department of Homeland Security, Department of Veterans Affairs, the New York City Health and Hospital Corp., and thousands of customers like them, that require products to fill a variety of needs, come for top-tier quality, value and customer service.

In 2009 opportunity resulted in the addition of 15 people who are blind or visually impaired to our steadily growing workforce

of 184. They received vision rehabilitation services and, following their vocational training, chose to work at CABVI, alongside many sighted peers, manufacturing and packaging products needed everyday by the state and federal governments. They appreciate our competitive compensation and benefits package. National Industries for the Blind recognizes CABVI's efforts since, for the third consecutive year, NIB awarded us with an Employment Retention, Growth and Upward Mobility Award.

More people of all ages received vision rehabilitation services last year than at any point in our history. Low vision clinics in Jefferson, Madison and Hamilton Counties gave older consumers, from the farthest reaches of our service area, access to programs that improved their quality of life, comfort and security. CABVI served more children in schools, through our acclaimed Preschool Vision Screening Program, and the annual weekly summer day camp than at any time in the past.

Eighty years of experience teaches us that the Central Association for the Blind and Visually Impaired is strong and resilient. We will advance new product lines that lead to expanded employment for people who are blind or visually impaired. CABVI's commitment to outreach will remain robust in central New York as we identify and assist our neighbors with vision loss. Our vision rehabilitation professionals will continue to create innovative services that help people who don't see well live like those who do.

As we begin another year of service we pledge that the Central Association for the Blind and Visually Impaired will continue its distinction of excellence in 2010.



A handwritten signature in black ink that reads "Rudy D'Amico".

Rudy D'Amico
President and CEO



A handwritten signature in black ink that reads "Paul Drejza".

Paul Drejza
Chairman of the Board



Our Services

Independent Living Skills

Programs help people manage personal care, health needs, meal preparation and household finances independently in their homes. All counseling and rehabilitation services are coordinated to ensure the highest quality consumer assistance and advocacy.

In 2009, served 502 individuals.

Orientation and Mobility

Professionals teach consumers how to determine their location and travel safely in the home, school, workplace or community.

In 2009, served 206 individuals.

Low Vision Services

Certified low vision specialists provide evaluation and prescribe low vision optical aids and devices to maximize remaining vision.

In 2009, served 559 individuals.

Children's Services

Early intervention, preschool sessions and school age programs provide therapeutic teaching to ensure mainstream education.

In 2009, served 65 individuals.

Employment Services

Vocational evaluation and job training prepares people for work in their chosen field either in the community or at our industrial facility.

In 2009, served 24 individuals.

CABVI operates the Telephone Communications Unit at the S.S. Stratton VA Medical Center in Albany, NY. The center employs nine persons, seven of whom are legally blind. They answer and connect incoming and outgoing telephone calls.

The Stratton VA Telephone Unit handled 509,110 telephone calls and 272 emergency telephone pages in 2009.

Central Industries

Central Industries is our industrial division employing a highly-skilled workforce of men and women who produce millions of dollars in merchandise annually.

In 2009, employed 105 individuals.

Psychosocial Services

Helping consumers navigate the emotional waters associated with vision loss. Classes are offered to the individual and their family to talk about this life-altering event and look at the stages of adjustment that eventually lead to acceptance.

In 2009, served 278 individuals.

Photo: Dr. Allen Zuck performs a low vision exam on Winifred Newmann of Remsen.



Lukas Christman

Lukas Christman has a big smile on his face. He's happily jumping up and down on a small, square trampoline while grasping a rail attached to the trampoline's frame. He may be having fun, but he's also receiving vision rehabilitation.

Two-year-old Lukas was born with hydroencephalitis, or fluid on the brain, which caused atrophy of his optic nerve. He is legally blind but has some light perception and projection.

The job of Orientation and Mobility Therapist, Jim Marscher, is to take Lukas' remaining vision and teach him to use it to learn about the world around him. "Vision is a learned use of sight, and our goal is to maximize the vision Lukas still has," said Jim.

"Our first contact with CABVI was in the spring of 2009," said Lukas' mother,

Sherri Schindler. "Jim came to our home in Carthage and the change I've seen in Lukas ever since has been remarkable. Now he understands left and right, up and down and he turns his eyes to look at light and toward people's voices. He doesn't run into anything and he reaches for toys as he approaches them. He didn't do any of that before."

Sherri is also pleased with Lukas' communications skills. "He knows about 20 signs and learns a new one in a day."

According to Jim, it's about actively working with Lukas, using toys for stimulation and integrating vision training with other sensory training like touch and sound. "We are working on concept development as well as body, spatial and environmental awareness," said Jim. "And instructing Lukas to jump up and down on the trampoline, rock back and forth in a rocking chair

or spin on the sit and spin are all lessons in following directions. It prepares him for taking direction when it comes time for cane training."

Hand/eye and foot/eye coordination are developed by rolling, bouncing and kicking a ball. A lightbox with colorful, striped overlays and a rattle with sparkling, neon lights help him learn finding, focusing and tracking. "It all helps him understand horizontal, vertical, diagonal and elliptical orientations," said Jim.

Linda McMurray, CABVI's Teacher of the Visually Impaired (TVI) has also taught Sherri to lead, instruct and encourage her son. "We're a team working together to accomplish the same goals," said Sherri. "And that's giving Lukas the best opportunities for a full and productive life."



Photos: Jim Marscher uses a lightbox, trampoline and light rattle to teach Lukas Christman about the world around him. Top photo to left - Lukas and his mother, Sherri, share a joyful moment.



Outreach Programs

CABVI's Rehabilitation, Volunteer, Development, and Central Industries division each performed outreach to a variety of community agencies and individuals over the past several years.

In 2008, an Outreach Coordinator became part of the Rehabilitation Department staff. Since that time, the number of outreach-related activities has nearly tripled.

In 2008, 598 separate outreach programs were provided to the eight counties served by CABVI. In 2009, that number rose to 1,421 programs.

Jennie Barlow is CABVI's Outreach Coordinator. She has a thorough understanding of the blindness rehabilitation system in New York State, and she is committed to raising awareness about CABVI's services. Along with Jennie, everyone in the Rehabilitation Department plays an important role in outreach.

Part of CABVI's outreach over the past year was the agency's presence at the Boilermaker Road Race Expo. Staff informed the public about CABVI's programs, demonstrated the Perkins Braille, and displayed products made by Central Industries. CABVI also staffed a water station along the 15K race course.

Other important outreach events in 2009 were two Low Vision Expos; one in Watertown and another in Johnstown. CABVI staff demonstrated items for sale at the agency's Sight Shoppe and networked with a variety of community agencies. CABVI also participated in local Lions Clubs functions and Office for the Aging events.

Further outreach activities included displaying adaptive items available through CABVI in local Wal-Mart Vision Centers and initiating in-service training for local nursing homes and hospitals.

Satellite Locations

The Central Association for the Blind and Visually Impaired operates low vision and vision rehabilitation clinics, in cooperation with the practices of Dr. David Ewing-Chow and Dr. Gregory Joy, and Dr. Leslie Woodcock in Watertown, Dr. Michael Spellicy in Hamilton and Dr. Shauna Glenn Zemken in Fort Plain.

To many consumers, transportation to Utica's Turnbull Low Vision Center is difficult. Now low vision services are available within 30 miles of each boundary of CABVI's service area.

Says Dr. Spellicy, "It's been a pleasure to host CABVI in our Hamilton offices. The agency's presence allows residents in central New York and the southern tier to visit CABVI for assessment and treatment without having to drive long distances."



Photos: Opposite page - Outreach Coordinator, Jennie Barlow. This page - Certified Vision Rehabilitation Therapist, Betsy Harvey-Minutti, displays items from CABVI's Sight Shoppe at the Low Vision and Wellness Expo in Watertown.

Work Activity Center



Photo: Seated (left to right) - Betty Bennett, Joseph Mohr, August Baumgart.
Standing (left to right) - Loretta Veinot (Staff), Marisa Gilpin, Martha Noll (Staff),
Theodore Sawanec, Terry Fahy, William Roberts.

Not Pictured: Kathleen VanNederynen (Staff), David Williams, Derrick Frazier.

To meet the needs of adults who are legally blind and have multiple disabilities, particularly developmental disabilities, CABVI began operating a Work Activity Center in 1986.

Our Office of Mental Retardation and Developmentally Disabled certified day training pre-vocational waiver program provides employment, orientation and mobility, rehabilitation teaching, educational and recreational activities, socialization skills and counseling.

Participants package and assemble various items. Individualized goals include interpersonal skills, productivity, independence, attendance and punctuality, and appropriate appearance for work.

Community Involvement

Pre-School Vision Screening

CABVI has taken a leading role in coordinating community resources to meet the need for large-scale Pre-school Vision Screening. Our Pre-school Vision Screening Program relies heavily on our volunteers who are trained to conduct a four-step vision screening that evaluates children for color-blindness, lazy eye, a muscle imbalance causing crossed eyes, and the ability to see clearly.

In 2009, volunteers screened 4,335 children through the Pre-school Vision Screening Program, referring 173 for follow-up exams.

Mohawk Valley Braille Transcribers

The Mohawk Valley Braille Transcribers were founded in 1973. Twenty-five volunteers, many of whom are retired teachers, work year-round to transcribe school textbooks into braille.

In 2009, 23 Braillists produced 69,426 Braille pages for textbooks and other reading material sent to 22 states.

Volunteer Services

People volunteering together in a spirit of cooperation accomplish great things. The Central Association for the Blind and Visually Impaired is fortunate to have devoted volunteers who impart valued gifts of time and service and have a positive impact throughout our agency.

In 2009, there were 404 volunteers who gave 17,406 hours of time and talent.



Base Supply Centers

CABVI opened its first base supply center at Subbase New London, CT in 2000. The Galaxy Express at Air Reserve Base, Westover, MA opened in 2003 followed by the Shipyard Express and the Portsmouth Naval Shipyard in Kittery, ME in 2005. In 2008, the fourth base supply center, Island Express, opened at the Newport Naval Station in Newport, Rhode Island.

Our base supply centers are four of more than 130 centers serving military bases across the United States under the AbilityOne program banner. The AbilityOne Program helps thousands of people who

are blind or have other severe disabilities find employment. The program coordinates its activities with nonprofit organizations across the country to employ these individuals and provide goods and services to the federal government at a competitive price.

Our base supply center customers rely on us to carry more than 4,000 product lines at competitive prices with brand names like Skilcraft, 3-M, Snap-on, Charmin, Imation, SONY, Fellows, Hewlett-Packard, Maxell, Polaroid and Avery.

In 2009, sales at our four base supply centers amounted to nearly \$3.9 million, an increase of almost \$800,000 from the previous year.

Photo: Marines shop for office supplies at the Island Express Base Supply Center located at the Naval Subbase in New London, CT.



Central Industries

In 2009, the Central Association for the Blind and Visually Impaired added 15 jobs after securing four contracts with several government agencies worth \$5.5 million per year over the next five years.

The new contracts called for CABVI to produce and sell:

- Men's pajamas to the Veteran's Administration
- Rubber bands to all agencies of the Federal Government except the United States Postal Service, thanks to a grant from the Community Foundation of Herkimer and Oneida Counties to purchase the required equipment
- EMS 911 exam gloves to the New York City Department of Citywide Administrative Services
- Double-topped file folders to the Federal Government.

Additionally, the Transportation Security Administration of the Department of Homeland Security extended a contract for CABVI to supply Blue Nitrile Gloves used at 460 airports across the country. The TSA contract amounts to \$3 million in sales annually.

The gloves are packaged and the rubber bands, pajamas and file folders manufactured at CABVI's integrated manufacturing and employment division called Central Industries.

"These contracts demonstrate the faith and confidence that the government has in the quality of CABVI's products and workforce," said Rudy D'Amico, president and CEO of CABVI.

The Community Foundation of Herkimer and Oneida Counties has supported growth in vision rehabilitation services and programs that expanded employment at CABVI for many years. Past grants have

supported: a green cleanser production line, a call center training program, occupational therapy services and modernization of the **Turnbull Low Vision Center**.

The Central Association for the Blind and Visually Impaired employs 184 workers, 78 of whom are blind or visually impaired. One hundred five work in Central Industries where they manufacture, package or assemble 30 different lines of products.

Photos: Page 12 top - Rubber band machine located at the Dwyer Avenue Warehouse.

Lower left - Employee sews pajamas for the Veteran's Administration.

Lower right - Each pair of pajamas sewn by CABVI employees proudly displays a label with the agency logo.

Page 13 Left - Boxes filled with exam gloves are prepared for shipping. Right - File folder machine.





Employee Profile: Amos Ackerman

Since he was five years old, Amos Ackerman struggled with Type 1 diabetes. A little more than a year ago, the disease claimed his vision. The 21-year old said, "I felt stuck and depressed. I used to just sit home by myself and listen to baseball games while everyone was at work."

Amos' mother contacted CABVI and the next day, a vision rehabilitation professional was at their home. "Jim Marscher gave us a crash course in orientation and mobility and every week we worked with a cane," said Amos. "When I had my confidence, they talked to me about going back to work."

Prior to losing his sight, Amos had his electrical license. "At first it seemed that my whole life had been thrown away. But the people at CABVI not only taught me how to live with my vision loss, they gave me purpose with employment. They have been a real lifesaver."

Initially, Amos packaged examination gloves, but following a series of 10 surgeries to restore some of his vision, he is able to take on additional responsibilities. "I'm still legally blind, but through the surgeries, I have regained some solid sight" said Amos. "I am so grateful to CABVI because they have always been willing to help me

in every way. They see the potential in me and want to send me to college. I'm learning to cook, I participate in curling and a bowling league; I have a whole new lease on life thanks to CABVI."



Photos: Top - Amos Ackerman in the glove packaging area of Central Industries.
Right - Amos at the Utica Curling Club, gliding the "rock" down the ice.



Building Innovative Career Paths

The Central Association for the Blind and Visually Impaired has an obligation to create a workplace atmosphere that fosters growth and independence for employees. We believe that with appropriate support, individuals with visual impairments can attain their highest levels of employment success, advancing in their chosen career path.

This belief translates into action through CABVI's Best Practices Program. Best Practices sets as its goals:

- Increasing the contributions that employees make to CABVI both within departments and throughout the agency.
- Providing an opportunity for employees who are blind to increase their skill level and feeling of self worth,

continuing the vision rehabilitation process and building a profession.

- Developing a workforce that is prepared to meet the demands of the future and be leaders in the field. Our strength as an agency correlates directly with the abilities, aptitudes and skills of our employees.
- Enhancing the skills of new referrals from the New York State Commission for the Blind and Visually Handicapped, creating new employment opportunities at CABVI and in the community.

Best Practices Program success is defined by the individual's program goals. For some consumers, attending and participating in one activity or series of activities defines success. For others, a change in

job duties/responsibilities or a change in occupation defines success.

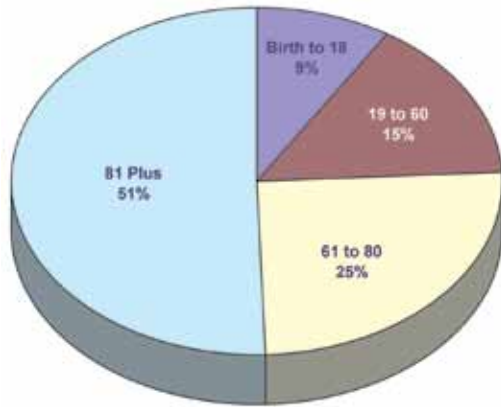
Upward mobility occurs in incremental steps and how far an individual advances depends on many factors. The Best Practices Program is about providing opportunities and establishing career paths.

*Photo: Seated (left to right)
 Dr. Kathleen Cima, Social Worker
 Tamra Foley, Employment Specialist
 Mary Dougherty, Receptionist
 Lori Gorman, Office Assistant*

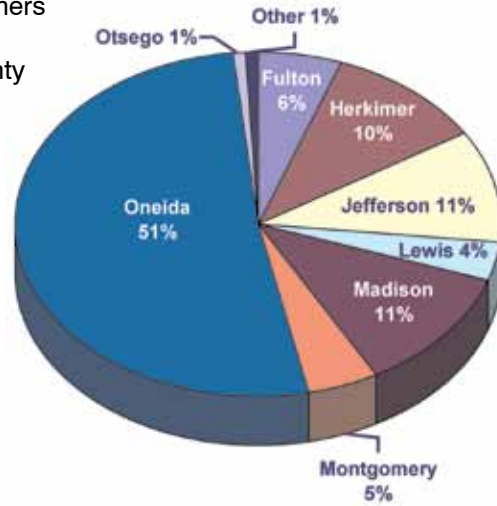
*Standing (left to right)
 Joseph Nikodem, Receptionist
 Brian Vaillancourt, Help Desk Technician
 Victor Huitron, Customer Service Representative
 Bob Porter, Public Policy Coordinator
 Earl Holmes, Information Technology Manager*

2009 Statistics

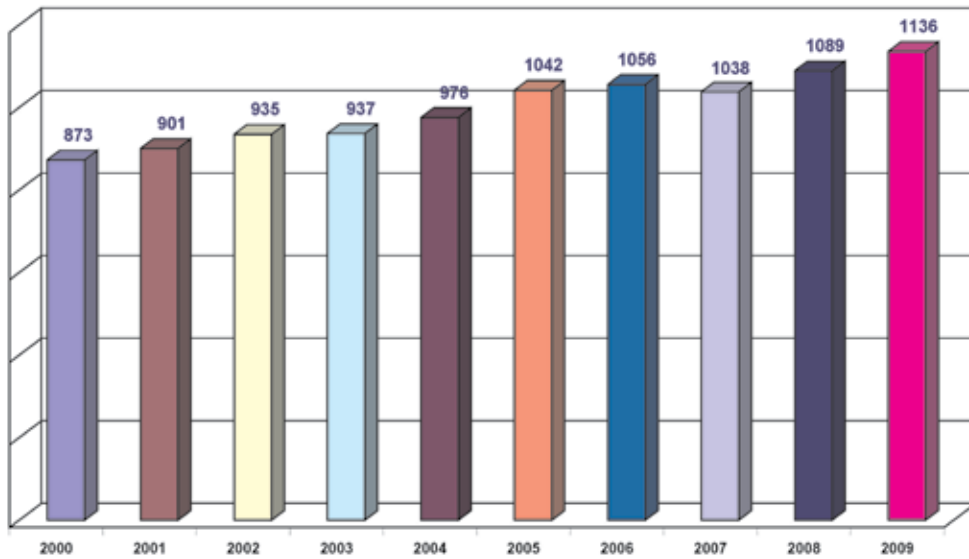
Consumers served by age



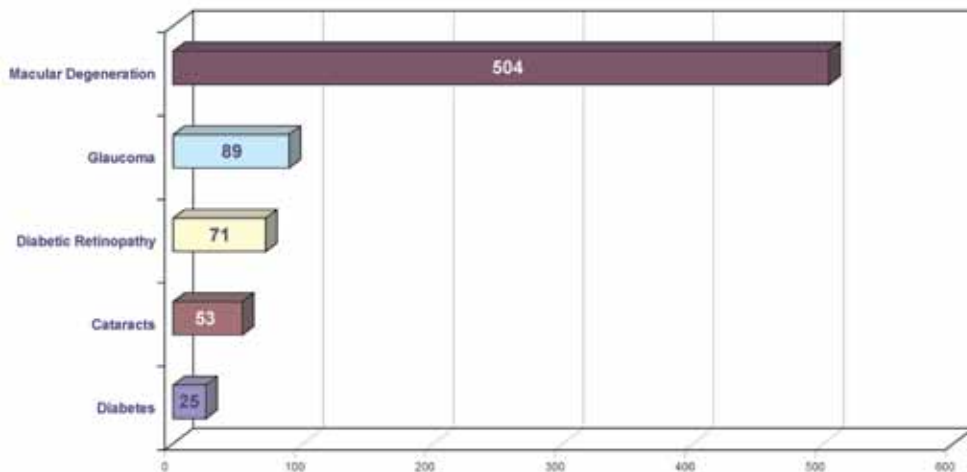
Consumers served by county



Year-to-year growth of consumers served since 2000



Most common causes of visual impairment among 2009 CABVI consumers



2009 Financial Statement

REVENUE

	<u>2009</u>	<u>2008</u>
Central Industries Sales	\$28,553,578	\$25,102,405
Base Supply Center Sales	3,885,586	3,236,107
Program Income	848,093	919,844
Contributions & Bequests	339,155	330,272
Lease and Rental Income	324,375	298,037
<i>Total Revenue</i>	\$33,950,787	\$29,886,665

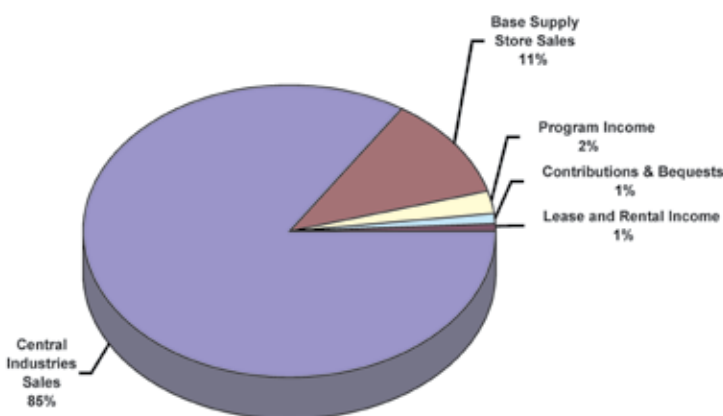
OPERATING EXPENSES

Central Industries Program Expenses	\$26,608,068	\$23,338,764
Base Supply Stores Merchandise & Expenses	3,482,658	2,973,588
Program Service Expenses	945,917	935,974
Management and General	935,360	857,493
Occupancy Expenses (Nine Locations)	881,739	882,206
Development	133,454	116,202
Public Education/Communications	101,509	92,180
Loss on Sale of Investments	10,920	54,786
<i>Total Operating Expenses</i>	\$33,099,625	\$29,251,193

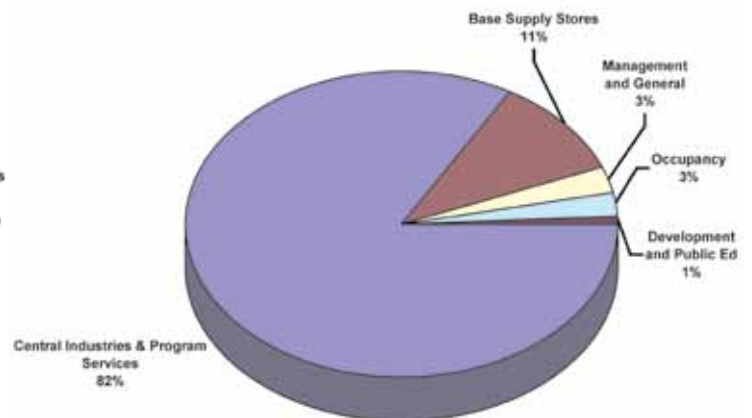
Funds for Future Growth and Services

\$851,162	\$635,472
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Revenue Sources



Expense Allocations



Central Industries and Program Services Include:
 Employment, Low Vision Clinics,
 Children's Programs, Technology Center,
 Orientation and Mobility, Independent Living Skills
 and Preschool Vision Screening.

Foundations

CNY Vision Foundation

The CNY Vision Foundation exists to support the Central Association for the Blind and Visually Impaired. The Foundation achieves its mission through two special events held annually.



The 2009 Dark Dining event, sponsored by NBT Bank, raised more than \$36,000 to support the vision rehabilitation services of CABVI. Wearing blindfolds, more than 130 guests enjoyed a delicious four-course dinner.

The 2010 Dark Dining event will be held on Saturday, October 16 at the Yahnundasis Golf Club in New Hartford. Plan to join us for the ultimate blind date!



The Norman E. Bramley Memorial Golf Tournament celebrated its tenth year in 2009. The family and friends of Mr. Bramley, a former CABVI consumer and WWII veteran, who lost his sight while serving in the U.S. Navy, organize the tournament annually.

Since 2000, the Bramley tournament has raised more than \$170,000 for CABVI's vision rehabilitation programs.

The 11th annual golf outing will be held on Saturday, September 18 at Hidden Valley Golf Course in Whitesboro.

Photo: left to right - Norman "Jim" Bramley, Jeff Bramley, Kristina Bramley, Kathy Bramley, Jennifer Bramley, John Bramley, Dan Kinney, Jim Kinney



C.A.B. Foundation

C.A.B. Foundation is the governing board of directors for Vehicles for Vision and Valuables for Vision. Since 1986, the Foundation has accepted and sold nearly 16,000 automobiles, boats, campers, appreciated property and real estate raising \$1.7 million.

Photo: An Isuzu SUV donated to Vehicles for Vision by Dr. Ted and Melva Max.

Donor Profiles: Why They Give

CABVI is fortunate to have many generous donors who support the agency's mission by consistently contributing in a variety of ways. Following are profiles of two such donors.



The Gloos

For Donald and Joan Gloo of Mohawk, it was a close friend who made them aware of all the positive work being done at CABVI. "Laura O'Donnell has been a long-time member of CABVI's board of directors," said Donald, who owned Gloo & Gloo Insurance for 44 years. "She gave us a giving envelope many years ago and we've been making honor and memorials donations ever since."

"We see all the good they do," explained Joan. "I'm always touched by the job they do with the little children."

The Gloo's Aunt Irene was also a CABVI consumer. "We always found that everyone at the agency was so nice and professional," said Joan. "There's lots of agencies that are equally valuable, but for us, CABVI is the place to which we feel best giving our contributions."

The Gloos have seven children and seven grandchildren. Don was a Herkimer County legislator from 1968-1991 and chairman from 1977-1981. Joan was a teacher before staying home to raise her family. Today, she is in two quilting groups and volunteers at Utica's Stanley Theater and Herkimer's Meals on Wheels.



The Maxs

Supporting CABVI has always been personal for Dr. Ted and Melva Max of Holland Patent. Dr. Max is a retired surgeon whose father and sister were both blind. "My father was the head of an association for the blind during WWII," said Dr. Max. "There was a need for factory workers during the war and one of the many things he accomplished in that role was facilitating ways to get blind workers to the factories so they could help out with the war effort."

In past years Melva, a former nursery school teacher, was part of a group of educators who were involved in a CABVI program that increased the volume of books on tape available for consumers.

"Years ago, I spent a day with Don LoGuidice (former CABVI CEO) and he took me on a tour of the agency. I was amazed at all they were doing there," said Dr. Max. "Melva and I believe in philanthropy and we like to support education and research. Seeing CABVI first-hand confirmed that our donations were going to the right place."

The Maxs have five children and six grandchildren. Dr. Max is involved in stem-cell research at the Masonic Medical Research Laboratories in Utica, and Melva is an avid gardener.



Friends and Benefactors

A generous community helps to make our mission possible. Your contribution to CABVI directly assists people needing our services, and we are deeply grateful for your support.

Members of the Anne Sullivan Macy Society support the mission of the agency with gifts of \$100 or more.

Because of space constraints, donors who have made gifts of \$50 or more in 2009 are listed here, but CABVI thanks everyone who has contributed to our services.

We make every effort to properly recognize our benefactors. Please call us at (315)797-2233 if we have made an error or omission. Thank you.

\$2500 +

Bank of Utica Foundation, Inc.
Basic Medical Industries, Inc.
Community Foundation of Herkimer
and Oneida Counties
The Gibney Family Foundation
High Five Products, Inc.
Lions Club of Utica
Doris Meyer
Mohawk Valley Braille Transcribers
Elizabeth R. Morgan
NBT Bank
Norman E. Bramley
Memorial Golf Tournament
Northern New York
Community Foundation
Scalzo, Zogby & Wittig, Inc.
S.P. Richards Co.
ST Med, Inc.
Upstate New York Empowerment Fund
Wal-Mart Foundation

\$2499 to \$1000

Adirondack Financial Services
William and Eleanor Corrigan
Elizabeth C. Crandall
Rudy and Anne D'Amico
Doucette Medical Supply Co., Ltd.
Eye Associates of Utica, PC
Charles A. Gaetano Construction Corp.
GE Foundation
Dorothy G. Griffin
James and Ruth Howard
Leatherstocking Abstract & Title Corp.
Lions Club Auxiliary of Utica
Lions Club of Holland Patent
Albert and Elinor Mazloom
MeadWestvaco
MetLife
Molding Solutions, Inc.
Mutual of America
P. Drescher Co., Inc.
Dr. Cynthia J. Parlato
Slocum Dickson Foundation, Inc.
Mr. and Mrs. William T. Tessien
The Hartford
Wilcor International, Inc.

\$999 - \$500

James and Eleanor Armstrong
Mindy Barstein
Margaret Brown, CPA
Dorothy B. Carpenter
Dr. and Mrs. Ralph Eannace
Economic Development
Growth Enterprises
Dr. and Mrs. Mark H. Elias
Richard and Joan Evans
Dr. and Mrs. Joseph P. Gale
Steve and Patty Gannon
Jean N. Gardenier
Gilpin and Company, Inc.
Carole Kelly
Mary Angela Kernan
Jill R. Koch
Gloria A Lekki-Macri, Esq.
Lions Club of Chittenango
Lions Club of Sauquoit Valley
Donald and Pat LoGuidice
Alexander and Anne Markowski
Moore & Hart, CPAs
Phillip and Diane Mort
Dr. Kenneth D. Novak
Retina-Vitreous Surgeons of CNY, PC
Sam C. Spalding, III, MD
Paul F. Torrisi, MD
Bryan K. Rutledge, MD
G. Robert Hampton, MD
Jerry Rosenblum
Geraldine Schisler
Tom E. Sinnott
Alison Sinnott
Square Stamping Corporation
Louis and Laura Tehan
Kenneth and Eleanor Thayer
William A. Vale
Dr. and Mrs. Thomas P. Webb
Dennis and Kelly Webster
John H. Wilde

\$499 - \$250

George F. Aney
Arlott Office Equipment
Wendy and Brian Bartlett
Mr. and Mrs. Herb Black
Crist and Katherine Brown
Richard and Susan Callahan
Lions Club of Camden

Mary A. Checchia
James and Margaret Clifford
Jill E. Cuthbertson
Kathleen DaSilva
Dr. Frank A. Farnsworth
Jacqueline R. Fletcher
Boyd and Patricia Foster
Evonne Gould
Violet M. Hapanowicz
Tina Havener
David and Linda Hazelden
Richard and Patricia Healey
Herkimer Motel, Inc.
Col. James G. Hill
Lioness Club of Greater New Hartford
Lions Club of Central Mohawk Valley
M.A. Polce Consulting, Inc.
James and Kim Marscher
Mohawk Valley Retina PLLC
Kathleen Neary
North Paving, Co.
Rinehard, Fitzgerald & De Pietro, CPA PC
Mary Jane Rubinski
Alphonse J. Sassone
Matthew and Julie Sisti
William and Carol Slifka
John and Margaret Stetson
Stewart's Foundation
Ruth M. Turnbull
Brian Vaillancourt
Carrol and Dorothy Walsh
Mathew J. Wolkowicz
Dr. and Mrs. Allen F. Zuck

\$249 - \$100

Robert A. Adams
Robert and Marion Adelman
Dr. and Mrs. Robert E. Alessi
Frances L. Allen
Phillip and Marie Alley
Michael Allen
Ann P. Allen
Lee and Athena Avramidis
Dr. and Mrs. Jerry L. Baker
Edvige Barrie
Daniel and Muriel Bassett
Tad and Kathy Beaver and Family
David Bishop
Gustave and Lydia Bitzer
Edward and Frieda Blask

Dale Bloss
Margaret W. Boehlert
David and Mary Born
Braden Packaging and Paper Supply
Richard F. Bradley
Mr. and Mrs. Louis Buono
Julie Byrne
Cafe Del Buono
Theodore and Barbara Cale
John and Ann Capecelatro
Dr. and Mrs. Nicholas J. Capuana
Benedict and Lucretia Carcone
Fred and Mary Castronovo
CHIMA, Inc.
Beverly M. Clarey
Mary Clements
Clifford Fuel Co., Inc.
Garry and Suzanne Coleman
Congrega Di Santa Rosalia, Inc.
Patricia Crossway
Jean D'Amico
Michael and Evy Damsky
Richard and Brenda D'Angeli
Donald and Mary Darling
John Dash
Phyllis Delia
Anne M. Dicks
Suvad Dizdarevic
Bruce and Mary Donald
Sean Dwyer
Hon. Mr. and Mrs. Ralph J. Eannace, Jr.
Jennifer Evans
Donald and Kathleen Falkenstern
Daniel F. Felshaw
Stuart and Elizabeth Finer
First Source FCU
Lilian W. B. Fisher
Mary Fisher
John H. Fitzsimmons
Mr. and Mrs. L. Michael Fitzgerald
Paula J. Flisnik
William Flynn
Walter T. Foley
Blake and Cathy Ford
L. Theodore and Cheryl Foss
Louise Franchell
Cindy and P. Daniel Freudenberger
Gary and Patricia Gildersleeve
Roseanne Giotto
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